

**ANNUAL TOWN MEETING
JUNE 2, 2009**

The adjourned Annual Town Meeting was called to order by the Moderator, Janet M. Wallace, at 7:06 p.m., at the Kingston Intermediate School, 65 Second Brook Street, Kingston, Massachusetts. Ms. Wallace welcomed those present and announced there was a quorum of 120 voters present.

The vote checkers were: Priscilla W. Brackett, Hannah M. Creed, Lynn M. Flood, Diane L. Hunt, Mary M. Leone, Roberta G. Reed, Patricia E. Scanlon, Diane T. Scully and Maureen E. Twohig. The doorkeepers were Nancy B. Delaney and Donna M. Farrington.

The sworn tellers were Paul L. Armstrong, Paul F. Basler and James C. Judge.

Ms. Wallace recognized Girl Scout Julie Peterson, the Color Guard Caller. Julie directed the presentation of the colors by the Girl Scouts and Boy Scouts.

She then recognized William J. Kavol, a retired Corporal in the US Marine Corps and Viet Nam Veteran, to lead in reciting the Pledge of Allegiance. Mr. Kavol was warmly thanked for his service to his country.

The Girl Scouts, including Daisies and Brownies, were led by the Girl Scout Kingston Service Unit and organized by Janet M. Butler. Ms. Wallace indicated that Girl Scouts Andrea Bourke and Sara Neary have been awarded the Bronze Star and Girl Scout Marissa Guidoboni was to be awarded the Silver Star.

Representing the Boy Scouts were Troup #49 (sponsored by the Kingston Lion's Club) and led by Scout Master Steven M. Notarangelo and Committee Chair Robert M. Foley; Troup #4480 (sponsored by the Kingston Knights of Columbus #4480) and led by Scout Master Lionel B. Warner and Committee Chair Donald Benza; and Troup #199 (St. Joseph's Church) and led by Scout Master Thomas North and Committee Chair Laura Fiore. Ms. Wallace announced that the following had been awarded the rank of Eagle Scout: Joseph A. Ignagni, Gregory D. Hanson, Benjamin J. Wierman, Patrick J. Kilduff and Joshua D. Napolitano. She noted that in 1980, the Town of Kingston had only seven Eagle Scouts; and in 2009, the above young men were #98-102.

The Moderator acknowledged these Girls Scouts and Boy Scouts as the future voters and attendees of town meeting. They received a well-deserved round of applause.

At 7:12 p.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 7:15 p.m. The Annual Town Meeting resumed business at 8:06 p.m. Ms. Wallace indicated that the reading of the warrant had been waived at the initial meeting.

On the motion of Sandra D. MacFarlane, VOTED that the following non-residents and non-registered voters be allowed to enter and address the Town Meeting:

Jason R. Talerman, Town Counsel
Jill R. Myers, Town Administrator
Joan Paquette, Town Accountant
John J. Tuffy, Superintendent of Schools
Robert T. Heath, Fire Chief
Thomas Bott, Town Planner
Lusia Stewart, Library Director
Jennifer Scavone, Secretary to Wage & Personnel Board

The Moderator recognized Diane M. Poirier. Ms. Poirier moved to reconsider Article 16. She commented on why the body should reconsider Ms. MacFarlane's motion, previously voted and defeated on April 4th, that the Town amend the General By-Laws, Chapter 4, Article 2 **Collector of Taxes** by adding a new section as follows:

4-2-5. The Collector of Taxes shall maintain a lockbox for the collection of amounts due to the Town.

Paul M. Gallagher moved the question.

THE MOTION WAS CARRIED.

A vote was taken on Ms. Poirier's motion to reconsider.

YES - 87; NO - 70

THE MOTION WAS CARRIED.

ARTICLE 16.

Considerable discussion followed.

John P. Creed moved the question.

THE MOTION WAS CARRIED.

A vote was taken on Ms. MacFarlane's motion.

YES - 76; NO - 113

THE MOTION WAS NOT CARRIED.

Mathew H. Hamilton, Chairman of the Finance Committee, presented his opening statement.

Paul M. Gallagher, a member of the Board of Selectmen, presented an opening statement.

The Moderator read the budget in its entirety.

ARTICLE 2. On the motion of Mathew H. Hamilton, VOTED that the sum of \$33,343,715 be appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 2009, for Personal Services and for Expenses as printed in a document entitled "Town of Kingston: FY 2010 Summary Budget", and to meet such appropriation that the sum of \$32,783,209 be raised and appropriated, the sum of \$165,401 be transferred from Water Enterprise Revenue, the sum of

\$163,711 be transferred from Waste Water Enterprise Revenue, the sum of \$125,000 be transferred from the Overlay Surplus, the sum of \$43,300 be transferred from the Municipal Waterways Improvement Fund, the sum of \$8,264 be transferred from the Wetland Protection Fund, and the sum of \$54,830 be transferred from the Septic Loan Fund Balance.

The budget items were VOTED as follows:

MODERATOR	PERSONAL SERVICES	100
	EXPENSES	0
SELECTMEN	PERSONAL SERVICES	308,628
	EXPENSES	62,284
FINANCE COMMITTEE	PERSONAL SERVICES	5,047
	EXPENSES	900
RESERVE FUND	EXPENSES	100,000
CAPITAL PLANNING COMMITTEE	PERSONAL SERVICES	375
	EXPENSES	0
TOWN ACCOUNTANT	PERSONAL SERVICES	119,146
	EXPENSES	2,079
ASSESSORS	PERSONAL SERVICES	159,082
	EXPENSES	18,300
REVALUATION	EXPENSES	23,750
TREASURER	PERSONAL SERVICES	109,791
	EXPENSES	34,330
COLLECTOR	PERSONAL SERVICES	98,224
	EXPENSES	34,475
LEGAL	EXPENSES	110,000
WAGE AND PERSONNEL BOARD	PERSONAL SERVICES	4,241
	EXPENSES	0
DATA PROCESSING	EXPENSES	57,163
TAX TITLE FORECLOSURE	EXPENSES	7,500
TOWN CLERK	PERSONAL SERVICES	125,529
	EXPENSES	5,250
ELECTION AND REGISTRATION	PERSONAL SERVICES	13,187
	EXPENSES	14,621
CONSERVATION COMMISSION	PERSONAL SERVICES	78,934
	EXPENSES	3,414
PLANNING BOARD	PERSONAL SERVICES	36,730
	EXPENSES	3,392
ZONING BOARD OF APPEALS	PERSONAL SERVICES	9,203
	EXPENSES	285

OPEN SPACE COMMITTEE	PERSONAL SERVICES	0
	EXPENSES	0
GREEN COMMITTEE	EXPENSES	900
PERMANENT BUILDING COMMITTEE	PERSONAL SERVICES	1,080
	EXPENSES	0
CARE OF MUNICIPAL PROPERTY	PERSONAL SERVICES	53,626
	EXPENSES	125,000
RENT CONTROL BOARD	PERSONAL SERVICES	1,425
	EXPENSES	135
POLICE	PERSONAL SERVICES	2,265,517
	EXPENSES	240,295
FIRE DEPARTMENT	PERSONAL SERVICES	1,602,598
	EXPENSES	268,850
INSPECTION SERVICES	PERSONAL SERVICES	118,788
	EXPENSES	3,450
SEALER OF WEIGHTS AND MEASURES	PERSONAL SERVICES	7,059
	EXPENSES	1,000
K.E.M.A.	EXPENSES	900
ANIMAL CONTROL	PERSONAL SERVICES	39,490
	EXPENSES	9,260
HARBORMASTER	PERSONAL SERVICES	33,614
	EXPENSES	9,686
SILVER LAKE REGIONAL	SCHOOLS	7,399,219
KIS/KES	SCHOOLS	10,187,529
VOCATIONAL EDUCATION	SCHOOLS	70,500
STREET, TREES & PARKS	PERSONAL SERVICES	612,113
	EXPENSES	271,032
SNOW AND ICE	PERSONAL SERVICES	50,000
	EXPENSES	75,000
STREET AND LIGHTING	EXPENSES	39,000
SOLID WASTE DISPOSAL	PERSONAL SERVICES	117,066
	EXPENSES	323,000
RECYCLING COMMITTEE	EXPENSES	0
BOARD OF HEALTH	PERSONAL SERVICES	111,890
	EXPENSES	14,014
COUNCIL ON AGING	PERSONAL SERVICES	146,345
	EXPENSES	22,425
VETERANS BENEFITS	PERSONAL SERVICES	21,944
	EXPENSES	188,070

LIBRARY	PERSONAL SERVICES	409,775
	EXPENSES	113,514
RECREATION COMMISSION	PERSONAL SERVICES	156,184
	EXPENSES	87,127
HISTORICAL COMMISSION	EXPENSES	300
COOPERATIVE EXTENSION SERVICE	EXPENSES	250
RETIREMENT OF DEBT	EXPENSES	2,810,292
EMPLOYEE BENEFITS	PERSONAL SERVICES	0
	EXPENSES	3,592,493
LIABILITY/PROPERTY INSURANCE	EXPENSES	196,000
TOTAL SUMMARY BUDGET		\$33,343,715

John P. Creed moved to reconsider Article 2.

THE MOTION WAS NOT CARRIED.

ARTICLE 3. The Finance Committee recommends that the sum of \$1,488,210 be appropriated to operate the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F½ for the following expenditures of the Water Department; and to meet such appropriation \$1,322,809 to come from Water Enterprise Revenue, and \$165,401 to be appropriated in the general fund and funded from Water Enterprise Revenues.

Personal Services	\$ 463,121
Expenses	341,976
Capital Outlay	0
Debt Service	517,712
Depreciation	0
Sub-Total	<u>\$1,322,809</u>
Employee Benefits	\$ 100,098
Accounting Department	2,620
Collector Department	22,441
Treasurer Department	4,909
Audit	524
Data Processing	5,777
Insurance	29,032
Total	<u>\$ 1,488,210</u>

On the motion of Robert R. Kostka, VOTED that the sum of \$1,322,809 be appropriated to operate the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F½ for the following expenditures of the Water Department; and to meet such appropriation \$1,322,809 to come from water enterprise revenue:

Personal Services	\$ 463,121
Expenses	341,976
Capital Outlay	0
Debt Service	517,712
Depreciation	0
Total	<u>\$ 1,322,809</u>

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. The Finance Committee recommends that the sum of \$3,555,881 be appropriated to operate the Sewer Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F½ for the following expenditures of the Sewer Department; and to meet such appropriation \$949,079 to come from Waste Water Revenue, \$25,000 from Waste Water Surplus Revenue, \$876,549 to come from Sewer Betterments, \$1,305,934 to be transferred from the Massachusetts Water Pollution Abatement Trust, \$235,608 to come from the tax levy, and \$163,711 to be appropriated in the general fund and funded from Waste Water Enterprise Revenues.

Personal Services	\$ 395,526
Expenses	576,902
Debt Service	<u>2,419,742</u>
Sub-Total	\$ 3,392,170
Employee Benefits	80,245
Accounting Department	6,549
Assessor Department	6,634
Collector Department	30,029
Treasurer Department	3,275
Audit	10,487
Data Processing	7,206
Insurance	<u>19,286</u>
Sub-Total	\$ 163,711
Total	\$ 3,555,881

On the motion of Elaine A. Fiore, VOTED that the sum of \$3,392,170 be appropriated to operate the Sewer Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F½ for the following expenditures of the Sewer Department; and to meet such appropriation \$949,079 to come from Waste Water Revenue, \$25,000 to come from Waste Water Surplus Revenue, \$876,549 to come from Sewer Betterments, \$1,305,934 from the Massachusetts Water Pollution Abatement Trust, and \$235,608 to come from the tax levy.

Personal Services	\$ 395,526
Expenses	576,902
Debt Service	<u>2,419,742</u>
Total	\$ 3,392,170

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended by the Board of Sewer Commissioners for certain equipment for the Sewer Department, or take any other action relative thereto.

THERE WAS NO MOTION ON THIS ARTICLE.

(Postponed from April 4th)

ARTICLE 7. Mathew H. Hamilton moved that the salaries of elected officials be set as of July 1, 2009, as follows:

FY 10

Moderator	\$ 100.00
Treasurer	16,314.00
Tax Collector	61,572.00
Town Clerk	61,572.00
Chairman, Board of Selectmen	2,000.00
Other Selectmen, each	1,500.00
Chairman, Board of Health	1,200.00
Other Health Board Members, each	1,000.00
Chairman, Board of Assessors	1,800.00
Other Assessors, each	1,500.00
Chairman, Water Commissioners	1,200.00
Other Water Commissioners, each	1,000.00
Chairman, Planning Board	1,200.00
Other Planners, each	1,000.00
Chairman, Sewer Commissioners	1,200.00
Other Sewer Commissioners, each	1,000.00

John S. LaBrache moved to amend by increasing the Treasurer's salary from \$16,314.00 to \$18,284.00; and further, that the sum of \$1,970.00 be raised and appropriated for said salary, and that the Town Accountant be authorized to allocate such sum to the appropriate operating budget.

There was considerable discussion on the amendment.

David D. Fitzgerald moved the question.

THE MOTION WAS CARRIED.

A vote was taken on the amendment of Mr.LaBrache.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Mathew H. Hamilton, VOTED that the salaries of elected officials be set as of July 1, 2009, as follows:

FY 10

Moderator	\$ 100.00
Treasurer	16,314.00
Tax Collector	61,572.00
Town Clerk	61,572.00
Chairman, Board of Selectmen	2,000.00
Other Selectmen, each	1,500.00
Chairman, Board of Health	1,200.00
Other Health Board Members, each	1,000.00
Chairman, Board of Assessors	1,800.00
Other Assessors, each	1,500.00
Chairman, Water Commissioners	1,200.00
Other Water Commissioners, each	1,000.00
Chairman, Planning Board	1,200.00
Other Planners, each	1,000.00
Chairman, Sewer Commissioners	1,200.00
Other Sewer Commissioners, each	1,000.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Elizabeth A. White, VOTED that the Town amend the Wage and Personnel By-Law, including the classification and compensation schedules, A, B, C

contained therein, as printed in a document entitled "Proposed Town of Kingston Wage and Personnel By-Law with FY 2010 Compensation Schedules".

Said document, excluding explanatory comments in boldface type, reads as follows:

BY SUBSTITUTING

1. In Section 7, Compensation -
 - a. In subsection (a), Compensation, the following for FY2010 ONLY:

Throughout Fiscal Year 2010 a full-time or benefit-eligible part-time employee shall receive the same compensation as they were receiving on June 30, 2009.
 - b. In subsection (c), Step Rates, the following for FY2010 ONLY:

Wage and Personnel employees shall not receive a step increase during Fiscal Year 2010.
2. In Section 9, Classification and Rates of Compensation Schedules -
 - a. For Schedule A, the attached Schedule A.
 - b. For Schedule C-1, the attached Schedule C-1.
 - c. For Schedule C-2, the attached Schedule C-2.
 - d. For Schedule C-3, the attached Schedule C-3.

Positions are part-time except where denoted full-time (FT). Positions are non-exempt except where denoted exempt (E).

SCHEDULE A

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Administrative Assistant (FT)	Administrative	S-2
Administrative Assistant – Town Clerk	Administrative	Schedule C-1
Administrative Assistant – Veterans’ Agent	Administrative	Schedule C-1
Alternate Inspector of Buildings	Administrative	Schedule C-2
Animal Control Officer	Administrative	H-6
Animal Inspector	Administrative	Schedule C-2
Archivist (FT) (E)	Library	S-3
Assistant Animal Control Officer	Public Safety	H-4
Assistant Assessor (FT)(E)	Administrative	S-9
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C-2
Assistant Summer Program Director	Recreational	Schedule C-3
Assistant to the Board of Selectmen and the Town Administrator (FT)(E)	Administrative	S-7
Assistant to the Police Chief (FT)	Administrative	S-4
Assistant Town Treasurer (FT)(E)	Administrative	S-6
Assistant Zoning Enforcement Officer	Administrative	Schedule C-2
Call Fire Captain	Public Safety	Schedule C-1
Call Fire Lieutenant	Public Safety	Schedule C-1
Call Firefighter	Public Safety	Schedule C-1
Casual Part-time Worker	Labor	Schedule C-1
Chief Operator Superintendent (FT)(E)	Supervisory	S-9
Children’s Librarian (FT)(E)	Library	S-3
Clerical Assistant (FT)	Clerical	H-6
Clerk -- Election	Clerical	Schedule C-1
Clerk -- General	Clerical	Schedule C-1
Clerk -- Special Town Committees Not Otherwise Specified	Clerical	Schedule C-1
Clerk -- Treasurer’s Office	Clerical	Schedule C-1
Conservation Agent (FT)	Administrative	S-5
Cook -- Council on Aging	Recreational	Schedule C-1
Council on Aging Director (FT)(E)	Administrative	S-3
Counselor	Recreational	Schedule C-3
Deputy Fire Chief/Fire Prevention Officer (FT)(E)	Administrative	S-7*

Election Officer	Clerical	Schedule C-1
Executive Secretary	Administrative	Schedule C-2
Executive Secretary - Finance Committee	Administrative	Schedule C-2
Executive Secretary - Wage and Personnel Board	Administrative	Schedule C-2
Executive Secretary - Zoning Board of Appeals	Administrative	Schedule C-2
Flag Attendant	Recreational	Schedule C-2
Food Inspector	Administrative	Schedule C-2
Groundskeeper	Labor	Schedule C-1
Harbor Master/Shellfish Constable	Administrative	S-5**
Health Agent (FT)	Administrative	S-6
Highway Laborer/Truck Driver	Labor	Schedule C-1
Inspector of Buildings/Zoning Enforcement Officer (FT)(E)	Administrative	S-9*
Lead Counselor	Recreational	Schedule C-3
Library Assistant	Library	Schedule C-1
Library Director (FT)(E)	Supervisory	S-9
Library Page	Library	Schedule C-1
Lifeguard	Recreational	Schedule C-3
Lifeguard/Swimming Instructor	Recreational	Schedule C-3
Matron	Public Safety	Schedule C-1
Moth Superintendent	Supervisory	Schedule C-1
Park Attendant	Recreational	Schedule C-3
Patrolman	Public Safety	Schedule C-1
Pesticide Applicator	Labor	H-3
Recreation Assistant	Administrative	H-6
Recreation Director	Administrative	S-4**
Reference Librarian (FT)(E)	Library	S-3
Registrar -- Election	Administrative	Schedule C-2
Reserve Public Safety Dispatcher	Public Safety	Schedule C-1
Secretary -- Permanent Part-time Departmental	Clerical	H-5
Senior Clerk -- General	Clerical	Schedule C-1
Senior Counselor	Recreational	Schedule C-3
Senior Groundskeeper	Labor	Schedule C-1
Specialty Program Coordinator	Recreational	Schedule C-3
Streetlister/Census Clerk	Clerical	Schedule C-1
Substitute Circulation Assistant	Library	Schedule C-1
Substitute Driver -- Council on Aging	Recreational	Schedule C-1
Substitute Librarian	Library	Schedule C-1
Summer Program Director	Recreational	Schedule C-3
Superintendent of Streets, Trees and Parks (FT)(E)	Supervisory	S-10
Supervisor/After School Programs	Recreational	Schedule C-1
Supervisor Assistant/After School Programs	Recreational	Schedule C-1
Town Accountant (FT)(E)	Supervisory	S-10
Town Planner (FT)(E)	Administrative	S-10
Tree Warden	Labor	Schedule C-2
Veterans' Agent	Supervisory	Schedule C-2
Warden -- Election	Administrative	Schedule C-1
Water Department Office Administrator (FT)	Administrative	S-5
Water Superintendent (FT)(E)	Supervisory	S-9
Waterfront Director/Head Lifeguard	Recreational	Schedule C-3
Young Adult Librarian	Library	S-3**

* With an additional remuneration of \$4,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1 Hourly Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
H-1	10.49	11.08	11.75	12.47	13.23
H-2	10.99	11.66	12.35	13.08	13.86
H-3	11.55	12.22	12.96	13.74	14.57
H-4	12.11	12.85	13.63	14.44	15.30
H-5	12.75	13.50	14.30	15.17	16.08
H-6	13.36	14.16	15.03	15.92	16.88

SCHEDULE B-2 Salaried Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
S-1	32,660	33,884	35,153	36,471	37,838	39,255
S-2	34,944	36,254	37,614	39,026	40,490	42,011
S-3	37,389	38,792	40,244	41,753	43,322	44,945
S-4	40,005	41,506	43,066	44,680	46,355	48,095
S-5	42,808	44,411	46,077	47,806	49,600	51,458
S-6	45,806	47,523	49,305	51,154	53,072	55,061
S-7	49,010	50,850	52,759	54,737	56,787	58,917

S-8	52,443	54,408	56,449	58,566	60,764	63,042
S-9	56,114	58,217	60,399	62,664	65,015	67,452
S-10	60,041	62,294	64,629	67,053	69,565	72,177
S-11	64,244	66,655	69,154	71,745	74,437	77,229

Grade	Step 7	Step 8	Step 9*
S-1	40,729	42,257	43,842
S-2	43,584	45,219	46,913
S-3	46,630	48,379	50,194
S-4	49,895	51,765	53,706
S-5	53,389	55,391	57,468
S-6	57,129	59,269	61,492
S-7	61,126	63,419	65,799
S-8	65,405	67,857	70,404
S-9	69,980	72,605	75,328
S-10	74,881	77,690	80,602
S-11	80,123	83,128	86,246

*Attainable for only those positions which supervise 5 or more full-time permanent positions.

SCHEDULE C-1 Hourly Schedule

Administrative Assistant -- Town Clerk	hourly	14.05
Administrative Assistant -- Veterans' Agent	hourly	16.41
Call Fire Captain	hourly	14.82*
Call Fire Lieutenant	hourly	14.82**
Call Firefighter	hourly	14.82***
Casual Part-time Worker	hourly	11.65
Clerk -- Election	hourly	11.65
Clerk -- General	hourly	9.53
Clerk -- Special Town Committees Not Otherwise Specified	hourly	8.64
Clerk -- Treasurer's Office	hourly	14.05
Cook -- Council on Aging	hourly	12.38
Election Officer	hourly	9.72
Groundskeeper	hourly	8.00
Highway Laborer/Truck Driver	hourly	14.26
Library Assistant	hourly	13.73
Library Page	hourly	10.59
Matron	hourly	17.49
Moth Superintendent	hourly	10.59
Patrolman	hourly	16.70
Reserve Public Safety Dispatcher	hourly	11.65
Senior Clerk -- General	hourly	11.09
Senior Groundskeeper	hourly	10.59
Streetlister/Census Clerk	hourly	11.09
Substitute Circulation Assistant	hourly	13.11
Substitute Driver - Council on Aging	hourly	11.99
Substitute Librarian	hourly	19.94
Supervisor/After School Programs	hourly	12.79
Supervisor Assistant/After School Programs	hourly	8.49
Warden -- Election	hourly	11.65

* Plus \$500.00 per year (first hour of duty paid at \$18.42)

** Plus \$300.00 per year (first hour of duty paid at \$18.42)

*** Plus \$150.00 per year (first hour of duty paid at \$18.42)

SCHEDULE C-2 Salaried Schedule

Alternate Inspector of Buildings	annually	1,211
Animal Inspector	annually	2,316
Assistant Harbor Master/Assistant Shellfish Constable	annually	2,959
Assistant Zoning Enforcement Officer	annually	7,462
Executive Secretary	annually	3,185
Executive Secretary - Finance Committee	annually	5,049

Executive Secretary - Wage and Personnel Board	annually	4,241
Executive Secretary - Zoning Board of Appeals	annually	9,203
Flag Attendant	per location	221
Food Inspector	annually	5,427
Registrar - Election	annually	781
Tree Warden	annually	10,137
Veterans' Agent	annually	9,951

**SCHEDULE C-3
Seasonal Schedule**

Assistant Summer Program Director	hourly	12.57
Counselor	hourly	8.00
Lead Counselor	hourly	10.32
Lifeguard	hourly	10.91
Lifeguard/Swimming Instructor	hourly	10.91
Park Attendant	hourly	9.73
Senior Counselor	hourly	9.92
Specialty Program Coordinator	hourly	10.85
Summer Program Director	hourly	17.49
Waterfront Director/Head Lifeguard	hourly	12.57

Ms. White gratefully thanked all Wage and Personnel employees for agreeing to the wage freeze.

ARTICLE 10. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended for the capital equipment and capital projects for the various Town departments, and to trade or dispose of any used equipment of those departments in the best interest of the Town, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 11. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended for the purchase of equipment and for projects of the various Town departments; and to trade or dispose of any used equipment of those departments in the best interest of the Town, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Ms. Wallace thanked the following for their assistance in helping her conduct her first town meeting: Town Clerk Mary Lou Murzyn, Town Counsel Jay Talerman, Town Administrator Jill Myers, the Board of Selectmen and Finance Committee, the checkers and tellers, and everyone present this evening.

On the motion of John P. Creed, VOTED to adjourn without day.

There were 61 voters from Precinct 1, 74 voters from Precinct 2, 54 voters from Precinct 3 and 49 voters from Precinct 4, for a total of 238 voters.

Adjournment was at 9:39 p.m.

Respectfully submitted,

Mary Lou Murzyn, MMC/CMMC
Town Clerk

SUMMARY OF 2009 ANNUAL TOWN MEETING:

Article	Date	Summary	Vote
1	4/4/09	Report of Town Officers	VOTED
2	6/2/09	Budget	\$33,343,715.00
		Raised/Appropriated	\$32,783,209
		Transfer/Water Revenue	165,401
		Transfer/Waste Water Revenue	163,711
		Transfer/Septic Loan	54,830
		Transfer/Overlay Surplus	125,000
		Transfer/Municipal Waterways	43,300
		Transfer/Wetland Protection	8,264
3	6/2/09	Water Enterprise Fund	1,322,809.00
4	4/4/09	Water - Borrow - Water Mains	250,000.00
5	6/2/09	Sewer Enterprise Fund	3,392,170.00
		Sewer Betterments	\$ 876,549
		MWPAT	1,305,934
		Tax Levy	235,608
		Waste Water Revenue	949,079
		Waste Water Surplus Revenue	25,000
6	6/2/09	Transfer - Sewer - Capital Equipment	NO MOTION
7	6/2/09	Salaries of Elected Officials	VOTED
8	6/2/09	Amend Wage & Personnel Board By-Law	VOTED
9	4/4/09	Elizabeth B. Sampson Fund	20,666.05
		Transfer/Unexpended Balances	7,118.95
10	6/2/09	Borrow - Capital Equipment	NO MOTION
11	6/2/09	Department Equipment	NO MOTION
12	4/4/09	Revolving Fund - Recreation Programs	VOTED
		Revolving Fund - Shellfish Beds	VOTED
		Revolving Fund - Inspectors	VOTED
13	4/4/09	Community Preservation Fund	VOTED
		Reserves	\$201,300.00
		Appropriate-Admin. Expenses	33,550.00
		Appropriate-Projects	758,314.00
14	4/4/09	Set Charge for Demand - Collector of Taxes	NO MOTION
15	4/4/09	Amend By-Laws c. 19, Article 2	VOTED
16	4/4/09	Amend By-Laws c. 4, Section 4-2-5.	DEFEATED
17	4/4/09	Amend By-Laws c. 20, Article 1	VOTED
18	4/4/09	Amend By-Laws c. 2, Article 3	DEFEATED
19	4/4/09	Reduce CPA Surcharge from 3% to 1%	NO MOTION
20	4/4/09	Eliminate CPA Surcharge	NO MOTION
21	4/4/09	Amend Zoning By-Laws c. 4.0., Section 4.15.4.48.	NO MOTION
22	4/4/09	Amend Zoning By-Laws c. 4.0., Section 4.15.11.4.	NO MOTION
23	4/4/09	Amend By-Laws c. 3, Section 3-1-1.	NO MOTION
24	4/4/09	Amend By-Laws c. 4, Section 4-8-1.	DEFEATED
25	4/4/09	Declare as Surplus Land Map 66, Lot 39 and Map 66, Lot 34	DEFEATED