

ANNUAL TOWN MEETING
APRIL 1, 2006

The Annual Town Meeting was called to order by the Moderator, Frances E. Botelho-Hoeg, at 9:22 a.m., at the Kingston Intermediate School, 65 Second Brook Street, Kingston, Massachusetts. The Moderator welcomed those present. She led the Town Meeting in reciting the Pledge of Allegiance.

The Moderator asked for a moment of silence in memory of the following former Town officials or employees who have passed away: Eleanor L. Cole, John F. Ponte, Sr., Arlene E. Wager, Lawrence B. Westgate and Ben Iannucci.

Paul M. Gallagher, Chairman of the Board of Selectmen, introduced the Honorable Thomas J. O'Brien, State Representative.

Representative O'Brien was present to honor our good friend, Selectman and fellow citizen, Olavo "Olly" DeMacedo. He has achieved, what few people have, first name recognition status. Olly is an icon within the Town of Kingston; and as we all know "Olly cares". He is being recognized today after more than a decade of service to each of us. Representative O'Brien offered special thanks to Olly's wife, Maureen, and their five children.

Representative O'Brien then made the following presentations to Olly:

- Resolution from the Massachusetts House of Representatives signed by Speaker Salvatore DiMasi, Rep. Thomas J. O'Brien and Rep. Viriato deMacedo, Olly's brother.
- Special Proclamation from Governor Mitt Romney and Lt. Governor Kerry Healy.
- Resolution from the Massachusetts Senate.

The Town Meeting body responded with a warm ovation.

Paul M. Gallagher, Chairman of the Board of Selectmen, next presented Olly, with special thanks, a citation on behalf of the Town of Kingston.

Olly remarked that it has been an honor for him to serve the Town of Kingston. He will be forever grateful for the opportunity.

The Moderator stated that it was obvious that proper notice had been given and the reading of the warrant was waived. She explained the guidelines under which this Town Meeting would be conducted. She stated that there was a quorum present.

The vote checkers were: Carol A. Carrera, Christine M. Chipman, Nancy B. Delaney, Lynn M. Flood, Mary M. Leone, Diane M. Poirier, Diane T. Scully and Maureen E. Twohig. The doorkeepers were Donna M. Farrington and Harry E. Monks, Jr.

The sworn tellers were Paul L. Armstrong, Paul F. Basler, and William J. Kavol.

At 9:49 a.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 9:00 a.m. The Annual Town Meeting resumed business at 10:05 a.m.

On the motion of Paul M. Gallagher, VOTED that the following non-residents and non-registered residents be allowed to enter and address the Town Meeting:

Mark R. Reich, Town Counsel
Kevin R. Donovan, Town Administrator
Joan Paquette, Town Accountant
Thomas Bott, Town Planner
Lusia Stewart, Library Director
Carrie Elliott, Archivist
Jennifer Scavone, Secretary to Wage & Personnel Board
Dana R. Parker, Superintendent of Schools
John Tuffy, Business Manager/S.L. Regional School District
Mark Devine of Coler & Colantonio

At this time, the Moderator recognized Jen Moore and Mona Leviton, CART Providers, who were providing communication access for this Town Meeting.

ARTICLE 1. On the motion of Paul M. Gallagher, as amended, VOTED that the Town accept the reports of the various Town Officers, Boards and Committees as printed in the Annual Town Report, and to include the printed Wage and Personnel Report, and the Fish Committee's request for herring counters made at this meeting.

ARTICLE 2. Jean M. Landis-Naumann moved that the sum of \$31,230,001 be appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 2006, for Personal Services and for Expenses as printed in a document entitled "Town of Kingston: FY 2007 Summary Budget", and to meet such appropriation that the sum of \$29,515,316 be raised and appropriated, the sum of \$1,275,645 be transferred from surplus revenue, the sum of \$145,080 be transferred from Water Enterprise revenue, the sum of \$136,486 be transferred from Waste Water Enterprise revenue, and the sum of \$40,864 be transferred from the Septic Loan Fund Balance; and the sum of \$116,610 be transferred from the Stabilization Fund.

The Moderator read the budget in its entirety. She advised that the following items had been changed since the printing of the booklet: Solid Waste Disposal - Personal Services: \$112,859 and Solid Waste Disposal - Expenses: \$316,410. A hold was placed on the following items: Police - Personal Services; Fire - Personal Services; and Recreation Commission - Expenses.

Maurice R. Simard moved that the budget article be amended to restore \$55,000 to the Police Department - Personal Service line item thereby increasing that line item to \$2,267,045; and to restore \$55,000 to the Fire Department - Personal Service line item thereby increasing that line item to \$1,544,837; and further that these increases be funded through and contingent upon the passage of an override.

Considerable discussion followed.

A vote was taken on Mr. Simard's amendment.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Jean M. Landis-Naumann, VOTED that the sum of \$31,230,001 be appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 2006, for Personal Services and for Expenses as printed in a document entitled "Town of Kingston: FY 2007 Summary Budget", and to meet such appropriation that the sum of \$29,515,316 be raised and appropriated, the sum of \$1,275,645 be transferred from surplus revenue, the sum of \$145,080 be transferred from Water Enterprise revenue, the sum of \$136,486 be transferred from Waste Water Enterprise revenue, and the sum of \$40,864 be transferred from the Septic Loan Fund Balance; and the sum of \$116,610 be transferred from the Stabilization Fund.

The budget items were VOTED as follows:

MODERATOR	PERSONAL SERVICES	100
	EXPENSES	0
SELECTMEN	PERSONAL SERVICES	270,913
	EXPENSES	69,865
FINANCE COMMITTEE	PERSONAL SERVICES	4,652
	EXPENSES	3,000
RESERVE FUND	EXPENSES	75,000
CAPITAL PLANNING COMMITTEE	PERSONAL SERVICES	410
	EXPENSES	0
TOWN ACCOUNTANT	PERSONAL SERVICES	105,545
	EXPENSES	2,948
ASSESSORS	PERSONAL SERVICES	154,912
	EXPENSES	21,650
REVALUATION	EXPENSES	25,000
TREASURER	PERSONAL SERVICES	108,425
	EXPENSES	26,700
COLLECTOR	PERSONAL SERVICES	109,756
	EXPENSES	44,750
LEGAL	EXPENSES	120,000
WAGE AND PERSONNEL BOARD	PERSONAL SERVICES	3,907
	EXPENSES	245
DATA PROCESSING	EXPENSES	87,625
TAX TITLE FORECLOSURE	EXPENSES	7,500
TOWN CLERK	PERSONAL SERVICES	113,568
	EXPENSES	6,350
ELECTION AND REGISTRATION	PERSONAL SERVICES	23,812
	EXPENSES	21,249
CONSERVATION COMMISSION	PERSONAL SERVICES	71,819
	EXPENSES	4,110
PLANNING BOARD	PERSONAL SERVICES	34,006
	EXPENSES	8,511

ZONING BOARD OF APPEALS	PERSONAL SERVICES EXPENSES	8,480 695
OPEN SPACE COMMITTEE	PERSONAL SERVICES EXPENSES	0 2,398
ECONOMIC DEVELOPMENT	EXPENSES	0
PERMANENT BUILDING COMMITTEE	PERSONAL SERVICES EXPENSES	1,053 50
CARE OF MUNICIPAL PROPERTY	PERSONAL SERVICES EXPENSES	50,339 261,931
RENT CONTROL BOARD	PERSONAL SERVICES EXPENSES	2,934 1,150
POLICE	PERSONAL SERVICES EXPENSES	2,212,045 153,797
FIRE DEPARTMENT	PERSONAL SERVICES EXPENSES	1,489,837 213,583
INSPECTION SERVICES	PERSONAL SERVICES EXPENSES	119,074 6,850
SEALER OF WEIGHTS AND MEASURES	PERSONAL SERVICES EXPENSES	6,686 1,507
K.E.M.A. (CIVIL DEFENSE)	EXPENSES	978
ANIMAL CONTROL	PERSONAL SERVICES EXPENSES	38,215 8,370
HARBORMASTER	PERSONAL SERVICES EXPENSES	29,161 11,325
SILVER LAKE REGIONAL	SCHOOLS	6,780,593
KIS/KES	SCHOOLS	9,347,832
VOCATIONAL EDUCATION	SCHOOLS	166,000
STREET, TREES & PARKS	PERSONAL SERVICES EXPENSES	612,656 268,319
SNOW AND ICE	PERSONAL SERVICES EXPENSES	18,035 50,264
STREET AND LIGHTING	EXPENSES	35,000
SOLID WASTE DISPOSAL	PERSONAL SERVICES EXPENSES	112,859 316,410
RECYCLING COMMITTEE	EXPENSES	1,200
BOARD OF HEALTH	PERSONAL SERVICES EXPENSES	103,283 14,664
COUNCIL ON AGING	PERSONAL SERVICES EXPENSES	141,485 18,175
VETERANS BENEFITS	PERSONAL SERVICES EXPENSES	29,383 101,370
LIBRARY	PERSONAL SERVICES EXPENSES	377,472 164,599

RECREATION COMMISSION	PERSONAL SERVICES	154,782
	EXPENSES	88,769
HISTORICAL COMMISSION	EXPENSES	324
COOPERATIVE EXTENSION SERVICE	EXPENSES	270
RETIREMENT OF DEBT	EXPENSES	3,126,183
EMPLOYEE BENEFITS	EXPENSES	2,844,570
LIABILITY/PROPERTY INSURANCE	EXPENSES	208,718
TOTAL SUMMARY BUDGET		\$31,230,001

ON VOICE VOTE, THE MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 3. The Finance Committee recommends that the sum of \$1,529,587 be appropriated to operate the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F ½ for the following expenditures of the Water Department; and to meet such appropriation \$1,384,507 to come from water enterprise revenue, and \$145,080 to be appropriated in the general fund and funded from water enterprise revenues.

Personal Services	\$ 425,752
Expenses	363,860
Capital Outlay	62,000
Debt Service	523,658
Depreciation	<u>9,237</u>
Sub-Total	\$1,384,507
Employee Benefits	\$ 82,459
Accounting Department	2,325
Collector Department	26,751
Treasurer Department	5,903
Data Processing	6,770
Insurance	<u>20,872</u>
	\$ 145,080
Total	\$1,529,587

On the motion of Robert R. Kostka, VOTED UNANIMOUSLY that the sum of \$1,384,507 be appropriated to operate the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F ½ for the following expenditures of the Water Department; and to meet such appropriation \$1,384,507 to come from water enterprise revenue:

Personal Services	\$ 425,752
Expenses	368,860
Capital Outlay	62,000
Debt Service	523,658
Depreciation	<u>9,237</u>
Total	\$1,384,507

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Robert R. Kostka, VOTED that the Town appropriate \$150,000 from Surplus Water Revenue for

the continued testing, permitting and interim construction of the I-86 well site.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Robert R. Kostka, VOTED that the Town appropriate \$150,000 from Surplus Water Revenue for the purchase and installation of water meters and appurtenances, and to be under the direction of the Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. Robert R. Kostka moved that the Town appropriate \$350,000 for continued repair and replacement of water mains throughout the distribution system; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$350,000 under the provisions of Massachusetts General Laws Chapter 44, Section 8, or other enabling authority; and that the Board of Water Commissioners be authorized to take any action necessary to carry out this project.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator indicated that she was just advised only 127 voters were present.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO FURTHER ACTION TAKEN AT THIS TIME.

ARTICLE 7. The Finance Committee recommends that the sum of \$3,315,648 be appropriated to operate the Sewer Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F ½ for the following expenditures of the Sewer Department; and to meet such appropriation \$790,862 to come from waste water revenue, \$75,000 to come from waste water surplus revenue, \$740,481 to come from Sewer Betterments, \$1,340,260 to be transferred from the Massachusetts Water Pollution Abatement Trust, \$232,559 to come from the tax levy, and \$136,486 to be appropriated in the general fund and funded from waste water enterprise revenues.

Personal Services	\$ 321,623
Expenses	600,823
Debt Service	<u>2,256,716</u>
Sub-Total	\$3,179,162
Employee Benefits	\$ 47,537
Accounting Department	5,843
Assessor Department	7,045
Collector Department	39,896
Treasurer Department	2,867
Data Processing	6,770
Insurance	20,872
Town Hall Office	<u>5,656</u>
Sub-Total	\$ 136,486
Total	\$3,315,648

On the motion of Elaine A. Fiore, VOTED that the sum of \$3,179,162 be appropriated to operate the Sewer Department Enterprise Fund to be expended pursuant to Massachusetts General Laws, Chapter 44, Section 53F ½ for the following expenditures of the Sewer Department; and to meet such appropriation \$865,862 to come from waste water revenue,

\$740,481 to come from Sewer Betterments, \$1,340,260 from the Massachusetts Water Pollution Abatement Trust, and \$232,559 to come from the tax levy.

Personal Services	\$ 321,623
Expenses	600,823
Debt Service	<u>2,256,716</u>
Total	\$3,179,162

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Elaine A. Fiore, VOTED that the Town appropriate the sum of \$120,000 from Surplus Sewer Revenue to provide for certain improvements to the Sewer Plant, Sewer Office and Phase II costs and to be under the direction of the Sewer Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, a sum of money to be expended by the Board of Sewer Commissioners for the design engineering and/or construction to extend the sewer system within the area of the approved Facilities Plan, as amended by the Sewer Commission, said Plan dated October 15, 2004 and on file in the Office of the Town Clerk, or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO FURTHER ACTION TAKEN AT THIS TIME.

ARTICLE 10. On the motion of Jean M. Landis-Naumann, VOTED that the salaries of elected officials be set as of July 1, 2006, as follows:

	FY 07
Moderator	\$ 100.00
Treasurer	21,284.00
Tax Collector	54,286.00
Town Clerk	58,434.00
Chairman, Board of Selectmen	2,000.00
Other Selectmen, each	1,500.00
Chairman, Board of Health	1,200.00
Other Health Board Members, each	1,000.00
Chairman, Board of Assessors	1,800.00
Other Assessors, each	1,500.00
Chairman, Water Commissioners	1,200.00
Other Water Commissioners, each	1,000.00
Chairman, Planning Board	1,200.00
Other Planners, each	1,000.00
Chairman, Sewer Commissioners	1,200.00
Other Sewer Commissioners, each	1,000.00

And further that the sum of \$9,725 be raised and appropriated for said salaries, and that the Town Accountant be authorized to allocate such sums to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. On the motion of James M. McKenna, Jr., VOTED that the Town amend the Wage and Personnel By-Law, including the classification and compensation schedules, A, B, C

contained therein, as printed in a document entitled "Proposed Town of Kingston Wage and Personnel By-Law with FY 2007 Compensation Schedules"; and that the sum of \$40,000 be appropriated for this purpose and to meet this appropriation the sum of \$34,790 be raised and appropriated, the sum of \$3,012 be appropriated from Water Revenue and the sum of \$2,198 be appropriated from Wastewater Revenue to fund such amendments; and that the Town Accountant be authorized to allocate such sums to the appropriate operating budgets.

Said document, excluding explanatory comments in bold-face type, read as follows:

SECTION I - BY SUBSTITUTING:

1. In Section 9, Classification and Rates of Compensation Schedules --
 - a. For Schedule A, the attached Schedule A.
 - b. For Schedules B-1 and B-2, the attached Schedules B-1 and B-2.
 - c. For Schedules C-1, C-2 and C-3, the attached Schedules C-1, C-2 and C-3.

Positions are part-time except where denoted full-time (FT). Positions are non-exempt except where denoted exempt (E).

SCHEDULE A

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Administrative Assistant (FT)	Administrative	S-2
Administrative Assistant – Town Clerk	Administrative	Schedule C-1
Administrative Assistant – Veterans' Agent	Administrative	Schedule C-1
Alternate Inspector of Buildings	Administrative	Schedule C-2
Animal Control Officer	Administrative	H-6
Animal Inspector	Administrative	Schedule C-2
Archivist (FT) (E)	Library	S-3
Assistant Animal Control Officer	Public Safety	H-4
Assistant Assessor (FT)(E)	Administrative	S-9
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C-2
Assistant Summer Program Director	Recreational	Schedule C-3
Assistant to the Board of Selectmen and the Town Administrator (FT)(E)	Administrative	S-7
Assistant to the Police Chief (FT)	Administrative	S-4
Assistant Town Treasurer (FT)(E)	Administrative	S-6
Assistant Zoning Enforcement Officer	Administrative	Schedule C-2
Call Fire Captain	Public Safety	Schedule C-1
Call Fire Lieutenant	Public Safety	Schedule C-1
Call Firefighter	Public Safety	Schedule C-1
Casual Part-time Worker	Labor	Schedule C-1
Chief Operator Superintendent (FT)(E)	Supervisory	S-9
Children's Librarian (FT)(E)	Library	S-3
Clerical Assistant (FT)	Clerical	H-6
Clerk -- Election	Clerical	Schedule C-1
Clerk -- General	Clerical	Schedule C-1
Clerk -- Planning Board	Clerical	Schedule C-1
Clerk -- Special Town Committees Not Otherwise Specified	Clerical	Schedule C-1
Clerk -- Treasurer's Office	Clerical	Schedule C-1
Conservation Agent (FT)	Administrative	S-5
Cook -- Council on Aging	Recreational	Schedule C-1
Council on Aging Director (FT)(E)	Administrative	S-3
Counselor	Recreational	Schedule C-3
Deputy Fire Chief/Fire Prevention Officer (FT)(E)	Administrative	S-7*
Election Officer	Clerical	Schedule C-1
Executive Secretary	Administrative	Schedule C-2
Executive Secretary - Finance Committee	Administrative	Schedule C-2
Executive Secretary - Planning Board	Administrative	Schedule C-2
Executive Secretary - Wage and Personnel Board	Administrative	Schedule C-2
Executive Secretary - Zoning Board of Appeals	Administrative	Schedule C-2
Fire Chief (FT)(E)	Supervisory	S-11*
Flag Attendant	Recreational	Schedule C-2
Food Inspector	Administrative	Schedule C-2

Groundskeeper	Labor	Schedule C-1
Harbor Master/Shellfish Constable	Administrative	S-5**
Health Agent (FT)	Administrative	S-6
Highway Laborer/Truck Driver	Labor	Schedule C-1
Inspector of Buildings/Zoning Enforcement Officer (FT)(E)	Administrative	S-9*
Junior Counselor	Recreational	Schedule C-3
Lead Counselor	Recreational	Schedule C-3
Library Assistant	Library	Schedule C-1
Library Director (FT)(E)	Supervisory	S-9
Library Page	Library	Schedule C-1
Lifeguard	Recreational	Schedule C-3
Lifeguard/Swimming Instructor	Recreational	Schedule C-3
Matron	Public Safety	Schedule C-1
Moth Superintendent	Supervisory	Schedule C-1
Park Attendant	Recreational	Schedule C-3
Patrolman	Public Safety	Schedule C-1
Pesticide Applicator	Labor	H-3
Recreation Assistant	Administrative	H-6
Recreation Director	Administrative	S-4**
Reference Librarian (FT)(E)	Library	S-3
Registrar -- Election	Administrative	Schedule C-2
Reserve Public Safety Dispatcher	Public Safety	Schedule C-1
Secretary -- Permanent Part-time Departmental	Clerical	H-5
Senior Clerk -- General	Clerical	Schedule C-1
Senior Counselor	Recreational	Schedule C-3
Senior Groundskeeper	Labor	Schedule C-1
Specialty Program Coordinator	Recreational	Schedule C-3
Streetlister/Census Clerk	Clerical	Schedule C-1
Substitute Circulation Assistant	Library	Schedule C-1
Substitute Driver -- Council on Aging	Recreational	Schedule C-1
Substitute Librarian	Library	Schedule C-1
Summer Program Director	Recreational	Schedule C-3
Superintendent of Highways, Parks, and Trees (FT)(E)	Supervisory	S-10
Supervisor/After School Programs	Recreational	Schedule C-1
Supervisor Assistant/After School Programs	Recreational	Schedule C-1
Town Accountant (FT)(E)	Supervisory	S-9
Town Planner (FT)(E)	Administrative	S-10
Tree Warden	Labor	Schedule C-2
Veterans' Agent	Supervisory	Schedule C-2
Warden -- Election	Administrative	Schedule C-1
Water Department Office Administrator (FT)	Administrative	S-5
Water Superintendent (FT)(E)	Supervisory	S-9
Waterfront Director/Head Lifeguard	Recreational	Schedule C-3

* With an additional remuneration of \$4,000.00.

** Part time: pro-rated based on hours worked.

**SCHEDULE B-1
Hourly Schedule**

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
H-1	9.90	10.47	11.10	11.78	12.49
H-2	10.38	11.01	11.66	12.35	13.09
H-3	10.90	11.54	12.24	12.98	13.76
H-4	11.44	12.14	12.87	13.64	14.45
H-5	12.04	12.75	13.50	14.33	15.18
H-6	12.62	13.38	14.19	15.04	15.94

**SCHEDULE B-2
Salaried Schedule**

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
S-1	30,845	32,001	33,199	34,445	35,735	37,074
S-2	33,002	34,239	35,523	36,857	38,240	39,676
S-3	35,311	36,636	38,008	39,433	40,914	42,447
S-4	37,782	39,199	40,673	42,197	43,779	45,422
S-5	40,429	41,943	43,517	45,150	46,843	48,598
S-6	43,261	44,882	46,565	48,311	50,123	52,001
S-7	46,287	48,024	49,827	51,696	53,631	55,643
S-8	49,529	51,384	53,312	55,311	57,387	59,539
S-9	52,996	54,982	57,043	59,182	61,402	63,703
S-10	56,704	58,833	61,038	63,327	65,699	68,166
S-11	60,674	62,951	65,311	67,758	70,301	72,938

<i>Grade</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9*</i>
S-1	38,466	39,909	41,406
S-2	41,162	42,706	44,306

S-3	44,039	45,691	47,405
S-4	47,123	48,888	50,722
S-5	50,422	52,313	54,274
S-6	53,954	55,976	58,075
S-7	57,730	59,895	62,143
S-8	61,770	64,087	66,491
S-9	66,091	68,570	71,142
S-10	70,720	73,373	76,123
S-11	75,670	78,509	81,453

*Attainable for only those positions which supervise 5 or more full-time permanent positions.

**SCHEDULE C-1
Hourly Schedule**

Administrative Assistant - Town Clerk	hourly	13.27
Administrative Assistant - Veterans' Agent	hourly	15.50
Call Fire Captain	hourly	14.00*
Call Fire Lieutenant	hourly	14.00**
Call Firefighter	hourly	14.00***
Casual Part-time Worker	hourly	11.00
Clerk -- Election	hourly	11.00
Clerk -- General	hourly	9.00
Clerk -- Planning Board	hourly	10.48
Clerk -- Special Town Committees Not Otherwise Specified	hourly	8.16
Clerk -- Treasurer's Office	hourly	13.27
Cook -- Council on Aging	hourly	11.69
Election Officer	hourly	9.18
Groundskeeper	hourly	7.16
Highway Laborer/Truck Driver	hourly	13.46
Library Assistant	hourly	12.97
Library Page	hourly	10.00
Matron	hourly	16.52
Moth Superintendent	hourly	10.00
Patrolman	hourly	15.77
Reserve Public Safety Dispatcher	hourly	11.00
Senior Clerk -- General	hourly	10.48
Senior Groundskeeper	hourly	10.00
Streetlister/Census Clerk	hourly	10.48
Substitute Circulation Assistant	hourly	12.38
Substitute Driver -- Council on Aging	hourly	11.32
Substitute Librarian	hourly	18.83
Supervisor/After School Programs	hourly	12.08
Supervisor Assistant/After School Programs	hourly	8.02
Warden -- Election	hourly	11.00

* Plus \$500.00 per year (first hour of duty paid at \$17.39)

** Plus \$300.00 per year (first hour of duty paid at \$17.39)

*** Plus \$150.00 per year (first hour of duty paid at \$17.39)

**SCHEDULE C-2
Salaried Schedule**

Alternate Inspector of Buildings	annually	1,144
Animal Inspector	annually	2,188
Assistant Harbor Master/Assistant Shellfish Constable	annually	2,795
Assistant Zoning Enforcement Officer	annually	7,048
Executive Secretary	annually	3,008
Executive Secretary - Finance Committee	annually	4,768
Executive Secretary - Planning Board	annually	7,813
Executive Secretary - Wage and Personnel Board	annually	4,005
Executive Secretary - Zoning Board of Appeals	annually	8,692
Flag Attendant	per location	209
Food Inspector	annually	5,125
Registrar - Election	annually	737
Tree Warden	annually	9,574
Veterans' Agent	annually	9,398

SCHEDULE C-3
Seasonal Schedule

Assistant Summer Program Director	hourly	11.87
Counselor	hourly	7.04
Junior Counselor	per session	51.25
Lead Counselor	hourly	9.19
Lifeguard	hourly	10.30
Lifeguard/Swimming Instructor	hourly	10.30
Park Attendant	hourly	9.19
Senior Counselor	hourly	8.35
Specialty Program Coordinator	hourly	10.24
Summer Program Director	hourly	16.52
Waterfront Director/Head Lifeguard	hourly	11.87

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 12. On the motion of John S. LaBrache, VOTED that the sum of \$12,787.61 be appropriated from the Elizabeth B. Sampson Memorial Fund, and the unexpended balances of prior years previously authorized from the E.B. Sampson Fund totaling \$2,447.39 be transferred from the appropriations authorized by the votes under the articles for the following accounts:

Article 8, 2004 Annual Town Meeting	\$ 9.36
Article 11, 2005 Annual Town Meeting	2,438.03

for the following projects and that all expenditures shall be under the supervision of the respective departments or organizations:

<u>Department/Organization</u>	<u>Purpose</u>	<u>Amount</u>
Town Clerk	Frame Prints-Town Hall	\$ 750.00
Town Clerk	Frame Town Quilt	1,500.00
Selectmen	Memorial Day Parade	2,000.00
JRVHS	Display Case-Pottery	985.00
Luminary	Luminary Expenses	5,000.00
Fire Department	Detectors	2,000.00
Fire Department	Flag Display-Main Street	1,000.00
Conservation Commission	Pet Waste Stations	600.00
Kingston PTO	Communication System	<u>1,400.00</u>
		\$ 15,235.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 13. Richard K. Gardner moved that the sum of \$319,600 be appropriated for the purposes of making capital improvements for several departments; and to meet this appropriation that the sum of \$319,600 be transferred from the Stabilization Fund for the following capital equipment for the various Town Departments; and that all expenditures shall be under the respective departments:

<u>Item</u>	<u>Department</u>	<u>Cost</u>
Trailer	Solid Waste	\$ 26,000
Brush Fire Truck	Fire Department	57,000
Marked 4 W/D Vehicle	Police Department	35,000
Marked Patrol Cars (2)	Police Department	59,600
Truck with 4 w/d & Sander	Street, Trees & Parks	66,000
75 c.y. Ejection Trailer	Solid Waste	51,000
Planning for Expansion	Police Department	25,000

Olavo B. DeMacedo moved to amend the Brush Fire Truck by reducing the cost figure from \$57,000 to \$17,000.

Considerable discussion followed.

John P. Creed moved the question.

THE MOTION WAS CARRIED.

A vote was taken on the amendment of Mr. DeMacedo.

YES - 42; NO - 40

THE AMENDMENT WAS CARRIED.

Joseph J. Rebello moved to amend by deleting one (1) Marked Patrol Car and thereby reducing the cost figure from \$59,600 to \$29,800.

Again, discussion followed.

A vote was taken on the amendment of Chief Rebello.

THE AMENDMENT WAS CARRIED.

Paul M. Gallagher moved to amend by deleting the Truck with 4 w/d & Sander at a cost of \$66,000.

FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION ON AMENDMENT.

A vote was taken on the amendment of Mr. Gallagher.

THE AMENDMENT WAS CARRIED.

Paul M. Gallagher moved to amend by deleting the 75 c.y. Ejection Trailer at a cost of \$51,000.

FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION ON AMENDMENT.

A vote was taken on the amendment of Mr. Gallagher.

THE AMENDMENT WAS CARRIED.

Paul M. Gallagher moved to amend by deleting the Planning for Expansion of the Police Department at a cost of \$25,000.

FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION ON AMENDMENT.

Discussion ensued.

A vote was taken on the amendment of Mr. Gallagher.

THE AMENDMENT WAS CARRIED.

On the motion of Richard K. Gardner, as amended, VOTED UNANIMOUSLY that the sum of \$107,800 be appropriated for the purposes of making capital improvements for several departments; and to meet this appropriation that the sum of \$107,800 be transferred from the Stabilization Fund for the following capital equipment for the various Town Departments; and that all expenditures shall be under the respective departments:

<u>Item</u>	<u>Department</u>	<u>Cost</u>
Trailer	Solid Waste	\$ 26,000
Brush Fire Truck	Fire Department	17,000
Marked 4 W/D Vehicle	Police Department	35,000
Marked Patrol Car (1)	Police Department	29,800

THE MODERATOR DECLARED THE MOTION WAS CARRIED
AND MET THE 2/3 REQUIREMENT.

On the motion of Mark S. Beaton, VOTED to adjourn this meeting to Monday, April 3, 2006, at 7:00 p.m., at the Kingston Intermediate School, 65 Second Brook Street.

There were 47 voters from Precinct 1, 32 voters from Precinct 2, 33 voters from Precinct 3, and 29 voters from Precinct 4, for a total of 141 voters.

Adjournment was at 1:00 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC/AAE/CMMC
Town Clerk