

WAGE AND PERSONNEL BOARD MEETING MINUTES

THURSDAY, FEBRUARY 24, 2011

A Wage and Personnel Board meeting was held on Thursday, February 24, 2011 in room 200 of the Kingston Town House starting at 1:00 p.m. Present were Chairman Richard Gardner, Member Elizabeth White and Member Peter Boncek.

As the Board requested, Treasurer John LaBrache was present to discuss the relative advantages/disadvantages of an employee being salaried (as in Schedule B-2) versus an hourly employee (as in Schedule B-1). The ability to receive payment for working in excess of the employee's workweek is an essential factor.

After Treasurer LaBrache left Chairman Gardner moved that the Animal Control Officer be moved from Schedule B-1 to Schedule B-2 grade S-3 but pro-rated based on hours worked. Elizabeth White seconded the motion that passed unanimously.

Elizabeth White moved that the Assistant Animal Control Officer be promoted to grade H-6 of Schedule B-1. Peter Boncek seconded the motion that passed unanimously.

Evaluation of the Community Preservation Committee Secretary was postponed to the Monday, February 28, 2011 meeting.

Meeting adjourned at 1:40 p.m.

Respectfully submitted,

Richard K. Gardner
Acting Secretary

RKG:jbs